



Science of Diversity & Inclusion Initiative

Agenda | Tuesday, October 15

9:00am	SODI: What We Do and Why You Should Care <i>SODI Vision, Purpose, and Approach: Why this Convening</i>
9:45am	Keynote Presentation Gregory Walton , <i>Questions of Belonging People Ask in School and at Work</i>
10:30am	COFFEE BREAK
10:40am	Research Talks Angelino Viceisza , <i>Metacognitive Awareness and Academic Performance: A Randomized Controlled Trial at Spelman College</i> Sheen Levine , <i>Without Inclusion, Racial Bias Blocks Learning</i> Amanda Agan , <i>Ban the Box, Criminal Records, and Racial Discrimination</i> Mackenzie Alston , <i>Citizens' Preference for Same-Race Law Enforcers</i>
11:55am	CATERED LUNCH
1:00pm	Tech Talks <i>Presentations on technology innovations in diversity and inclusion, followed by a brainstorming session to develop research ideas using technology platforms</i> Manish Goel , Co-Founder and Chief Executive Officer, Trustsphere Jarik Conrad , Sr. Director Human Capital Management Innovation, Ultimate Software Kiki Leutner , Director Assessments Innovation, HireVue
2:35pm	AFTERNOON BREAK
2:45pm	Brass Tacks: Diversity-Related Research with Companies and Practitioners <i>A panel on best practices and tips for research collaborations with companies and practitioners</i>
3:35pm	Researcher Introductions
4:25pm	SNACK BREAK
4:30pm	Research Talks Siri Chilazi , <i>Closing Gender Gaps in the Venture Capital Industry</i> Yesim Orhun , <i>Gender Matters in Business Schools</i> Yana Gallen , <i>The Effects of Parental Leave Extensions of Firms and Coworkers</i> Pavitra Govindan , <i>Can gender norms explain gender differences in preferences for competition and collaboration?</i> Marina Gertsberg , <i>The Disciplining Effect of Evaluator Status: Attenuating Gender Bias in Online Evaluations</i>

5:40pm **Debrief of Day One**

6:00pm **COCKTAIL RECEPTION IN KELLER CENTER CAFÉ**

7:00pm **Dinner & Keynote Presentation**

Renée B Adams, Women on boards: the superheroes of tomorrow?

Agenda | Wednesday, October 16

8:00am **CATERED BREAKFAST**

8:30am **Goals for Research and Practice**

8:45am **Keynote Presentation**

John List, The Kenneth C. Griffin Distinguished Service Professor in Economics, University of Chicago

9:35am **Research Talks**

Jeffrey Flory, Andreas Leibbrandt, & Olga Stoddard, *Current SODI experiments: Attracting diversity, promoting diversity, and product development*

Siri Isaksson, *It Takes Two: Gender Differences in Group Work*

Emily West, *Political Inclusion and Labor Market Participation*

10:45am **COFFEE BREAK**

10:55am **Research Talks**

Myrna Wooders, *Own experience bias in evaluating the efforts of others*

Dario Sansone, *Pink Work: Same-Sex Marriage, Employment and Discrimination*

Judd Kessler, *Incentivized Resume Rating: Eliciting Employer Preferences without Deception*

Ellen Kossek, *Exploring an Organizational Science View on Gender & Work-Life Inclusion: Conceptualization, Perspectives, and Interventions*

Xuan Zhao, *"Thank You, Because...": Discussing disagreement while finding common ground*

12:30pm **WORKING LUNCH**

1:30pm **Closing Remarks**

1:45pm **Closing Reception with light refreshments**

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