



Science of Diversity & Inclusion Initiative

## AGENDA

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9:00 am

### SODI Welcome

*SODI Vision, Purpose, and Approach: Why this Convening*

9:30 am

### Keynote Presentation

**John List**, *The Voltage Effect: How to Make Good Ideas Great and Great Ideas Scale*

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10:30 am

**BREAK**

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10:45 am

### Recent insights - Select research talks on recruitment and DEI

**Sofia Bapna**, *Interventions For Improving Professional Networking For Women: Experimental Evidence From The It Sector*

**Emerson Murphy-Hill**, *The Pushback Effects of Race, Ethnicity, Gender, and Age in Code Review*

**Edwin Ip**, *Pass the Gender Barrier in Tech: Field Experimental Evidence on the Malleability of Statistical Discrimination*

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12:05 pm

**BREAK - GRAB LUNCH**

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12:20 pm

### Recent insights - Select research talks on recruitment, disruptive technologies, and DEI

**Mallory Avery & Andreas Leibbrandt**, *A Field Experiment on Disrupting Gender Imbalances in Labor Markets: The Impact of Artificial Intelligence in Recruitment on Supply and Demand*

**Jeffrey Flory**, *Race, Gender, and Hiring at a Fortune 100 Company: Holding Up the Mirror*

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1:30 pm

**BREAK**

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2:30 pm

### Trust & Scaling: Leveraging Science to Advance DEI in Recruitment & Attraction

*A high-level roundtable discussion on the role of Trust and Scaling in the application of the science of diversity, equity, and inclusion in the real world.*

4:15 pm

### Closing Remarks

4:30 pm

**Open Networking**

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All times listed above are in Central Time (CT) and hosted in Room 146 inside of Saieh Hall.

Note that Convening schedule is subject to change.